

The Pantry Values Statement

Dear Applicant:

Welcome to **The Pantry**. Prior to completing the application for employment, please understand that we are serious about creating a productive work environment for our staff & maintaining the highest levels of quality, service and attention to our clientele. We want you to understand that we also live our values some of which are:

- We believe that good enough isn't.
- We believe in doing business in a professional and orderly manner.
- We believe in honesty and integrity.
- We believe that only a happy & professional staff can give the level of personal service we demand.
- We believe in the ongoing training and development of our staff & see it as a worthy investment in the future of the company.
- We believe in providing legendary service, the unique & powerful sort of personal care and attention that our clientele will talk about.
- We believe that everyone is capable of being an A+ player

If this feels like an environment for you, please continue on and fill out the job application.

The Pantry Employment Application 1580 Post Road Fairfield, CT 06824 phone (203)259-0400 fax (203)259-0522 www.thepantry.net

Today's Date ___/___/___ Your Name _____ Address _____

Phone Number () _____ Alternate Phone Number () _____

Social Security Number _____ Can you provide a work permit if under 18 years old ? Yes No

Position you are applying for: _____ how did you hear about this job? _____

How many hours a week are you looking for? Temporary Work Part Time Full Time Anything Available _____

Why are you seeking a job at this time? _____

When are you available to begin working here? _____ Do you need to give notice at another job? _____

	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
From							
To							

Are you willing to work: Overtime Nights Weekends Holidays On last minute notice?

If you are hired can you furnish proof that you are eligible to work in the U.S.? Yes No

Do you have reliable transportation to get to and from this job? Explain _____

Are you related to anyone who works at The Pantry now? Yes No...if so, whom? _____

Have you ever been discharged by an employer? Yes No Please explain all terminations _____

Why would you like to work here? What do you feel you can bring to the table as an employee here? Lay out your strengths and weaknesses as a potential employee. **If you have any specific skills, education or experience that could be job related, please explain:**

Education (please circle the highest level achieved) Elementary 1 2 3 4 5 6 7 8 9 10 11 12 GED * Secondary 1 2 3 4 5 6 7 8

Name of High School _____ Name of University _____

Work History: Please begin with your most recent employment and include up to two additional employers prior to them. Because we will make every effort to contact previous employers, the correct phone numbers of past employers are critical to the application process.

1	If this is your current employer may we contact <input type="checkbox"/> Yes <input type="checkbox"/> No Company Name _____ City _____ State _____ Phone Number () _____ From _____ to _____ Job Title _____ Salary \$ Beginning _____ Ending _____ Supervisor's Name _____ Reason for Leaving _____
2	Company Name _____ City _____ State _____ Phone Number () _____ From _____ to _____ Job Title _____ Salary \$ Beginning _____ Ending _____ Supervisor's Name _____ Reason for Leaving _____
3	Company Name _____ City _____ State _____ Phone Number () _____ From _____ to _____ Job Title _____ Salary \$ Beginning _____ Ending _____ Supervisor's Name _____ Reason for Leaving _____

The Pantry is an equal opportunity employer. This application is intended for evaluating your qualifications for employment. This is not an employment contract. All qualified applicants will receive consideration without regard to race, color, creed, religion, national origin, sex, marital status, sexual orientation, disability, age or any characteristics protected by law. After an offer of employment and prior to reporting to work, depending on company policy and the needs of the job, you may be required to be examined by a medical professional designated by the company. This application will be active for 30 days; after that, to ensure consideration for employment, you must complete another application.

I certify that I have read and understood the application note and that my answers and statements on this application are complete and true to the best of my knowledge and belief. I understand that any omission or misrepresentation of facts called for in this application may result in rejection of my application or discharge at any time during my employment. I authorize the company and/or its agents to verify any of this information. I authorize all persons, schools, medical practitioners, current and/or former employers, and law enforcement authorities to release any information concerning my background and hereby release any said persons, schools, medical practitioners, current and/or former employers, and law enforcement authorities from any liability for any damage whatsoever for issuing this information. I agree that if I am employed, my employment shall be "at will," meaning that either The Pantry or I can choose to terminate the employment relationship for any reason, or no reason at all, with or without notice.

Signed _____ Dated ____/____/____ Interviewer _____

Tell us your thoughts about great customer service:

The Pantry's Skill Sheet

Date _____ Applicant's Name: _____ Phone Number: _____

Street Address: _____ Email address if available: _____

How is your phone voice? How well are you able to articulate on the phone?

Would you consider yourself a multi-tasking person or someone who needs to take each job step by step?

Are you able to be on your feet for an 8-hour shift? _____ Lift up to 50 pounds? _____

Would you be willing to take supervisory orders from multiple entities whether you perceived them as "The boss" or a co-worker acting as your supervisor?

Are you capable of using a Cash register _____? Deli slicer _____? A Cappuccino machine _____?

Are you willing to "Do whatever it takes" to complete a job/task correctly, paying attention to detail, learning from mistakes & always trying to be more efficient the next time you complete the same task? _____

Please answer the following questions: True or False

1. I am able to work the weekends
2. I enjoy food & cooking
3. I love customer service
4. I am a morning person (love to see the sunrise)
5. I like working into the evenings
6. I am always on time
7. I like to stay busy at my job
8. I get along with my co-workers

Are you willing to be trained, repeatedly if needed, to understand what we are looking for from you to function at our shop? Ideal candidates pick information up quickly & retain that information for future use. Feel free to elaborate your strengths & weaknesses & how they may help you or help us make you fit in at The Pantry. Our success is dependent on yours!

Assuming you had to work for a living the rest of your life, what would you choose to do if you could do anything?